



2026 Recommendations from the Policy Committee Proposed Bylaw Amendments

Bylaw Amendment 2026-1

Title: Proposed Amendment to Article VI, Section 1(B) Composition

Amendment Proposed By: Board of Directors

Policy Committee Recommendation: Do Pass

Board of Directors Recommendation: Do Pass

Bylaw Amendment 2026-2

Title: Proposed Amendment to Article VI, Section 1(B)(1). Composition

Amendment Proposed By: Board of Directors

Policy Committee Recommendation: Do Pass

Board of Directors Recommendation: Do Pass

Bylaw Amendment 2026-3

Title: Proposed Amendment to Article VI, Section 1(B)(2). Composition

Amendment Proposed By: Board of Directors

Policy Committee Recommendation: Do Pass

Board of Directors Recommendation: Do Pass

Bylaw Amendment 2026-4

Title: Proposed Amendment to Article VI, Section 6(A). Term of Office

Amendment Proposed By: Board of Directors

Policy Committee Recommendation: Do Pass

Board of Directors Recommendation: Do Pass

Bylaw Amendment 2026-5

Title: Proposed Amendment to Article VIII, Section 2(A). Nominating Committee

Amendment Proposed By: Policy Committee

Policy Committee Recommendation: Do Pass

Board of Directors Recommendation: Do Pass



Proposed Bylaw Amendment 2026-1

Title: Proposed Amendment to Article VI, Section 1. Composition

Amendment Proposed By: Board of Directors

Reasoning for Proposed Amendment: Defining *ex officio*. The purpose of *ex officio* membership is to provide guidance and context. The Executive Director role is to act as a bridge between the board and organizational staff and ensure alignment between board directives and day-to-day operations. The purpose of the Immediate Past President role is to serve as a consultant and provide continuity and expertise upon request.

Policy Committee Recommendation: DO PASS

Board of Directors Recommendation: DO PASS

Proposed Amendment: (additions in RED)

Section 1. Composition.

- A. The Board of Directors shall be comprised of seven voting members:
 - 1. Three Officers, who shall be the President, Vice President, and Treasurer; and
 - 2. Four Directors-At-Large, one of whom may be a public member.
- B. There shall be two ex-officio members of the Board of Directors who shall have a voice at meetings but no authority to make motions or vote, and who shall consist of the following:
 - 1. Executive Director; and
 - 2. Immediate Past President, who shall serve in this capacity for one year following the expiration of their term as President.



Proposed Bylaw Amendment 2026-2

Title: Proposed Amendment to Article VI, Section 1. Composition

Amendment Proposed By: Board of Directors

Reasoning for Proposed Amendment: Removing Executive Director from term limits. The Executive Director is an employee under contract with the organization. The intention of term limits is to apply to elected positions, not employed roles. Regular turnover allows new leaders, ideas, and policies to emerge and helps maintain trust in organizational leadership.

Policy Committee Recommendation: DO PASS

Board of Directors Recommendation: DO PASS

Proposed Amendment: (additions in RED)

Section 1. Composition.

- A. The Board of Directors shall be comprised of seven voting members:
 - 1. Three Officers, who shall be the President, Vice President, and Treasurer; and
 - 2. Four Directors-At-Large, one of whom may be a public member.
- B. There shall be two ex-officio members of the Board of Directors who shall have a voice at meetings but no vote, and who shall consist of the following:
 - 1. Executive Director **who as an employee of the Federation, shall not be subject to the term limits in Section 6;** and
 - 2. Immediate Past President, who shall serve in this capacity for one year following the expiration of their term as President.



Proposed Bylaw Amendment 2026-3

Title: Proposed Amendment to Article VI, Section 1. Composition

Amendment Proposed By: Board of Directors

Reasoning for Proposed Amendment: Clarifying the Immediate Past President role and term limit applicability. In the event an Immediate Past President that has already served for nine consecutive years is to assume their role as Immediate Past President, the Bylaws do not have a provision to allow service beyond the nine consecutive years. The proposed changes as outlined below would allow for one additional year of service in the Immediate Past President role only and still be counted as consecutive years of service.

Policy Committee Recommendation: DO PASS

Board of Directors Recommendation: DO PASS

Proposed Amendment: (additions in RED)

Section 1. Composition.

- A. The Board of Directors shall be comprised of seven voting members:
 - 1. Three Officers, who shall be the President, Vice President, and Treasurer; and
 - 2. Four Directors-At-Large, one of whom may be a public member.
- B. There shall be two ex-officio members of the Board of Directors who shall have a voice at meetings but no vote, and who shall consist of the following:
 - 1. Executive Director; and
 - 2. Immediate Past President, who shall serve in this capacity for one year following the expiration of their term as President. **If the Immediate Past President has reached their nine consecutive years of service as outlined in Section 6, they shall be excluded from the term limits for one additional year to serve as the Immediate Past President and it shall still be considered as consecutive service on the Board of Directors.**



Proposed Bylaw Amendment 2026-4

Title: Proposed Amendment to Article VI, Section 6. Term of Office

Amendment Proposed By: Board of Directors

Reasoning for Proposed Amendment: Removing Executive Director from term limits. The Executive Director is an employee under contract with the organization. The intention of term limits is to apply to elected positions, not employed roles. Regular turnover allows new leaders, ideas, and policies to emerge and helps maintain trust in organizational leadership.

Policy Committee Recommendation: DO PASS

Board of Directors Recommendation: DO PASS

Proposed Amendment: (additions in RED)

Section 6. Term of Office.

- A. All Directors **as defined in Article VI, Section 1(A)** shall:
 - 1. Be elected for a term of three years, beginning 2012, or until their successors are elected.
 - 2. Not serve more than nine consecutive years on the Board of Directors.
- B. Directors shall assume office at the close of the Annual Meeting at which they are elected.
- C. In 2011, two board members will be elected for two years, and two will be elected for three years.



Proposed Bylaw Amendment 2026-5

Title: Proposed Amendment to Article VIII, Section 2. Nominating Committee

Amendment Proposed By: Policy Committee

Reasoning for Proposed Amendment: The purpose of this change is to ensure that individuals who serve on the Nominating Committee cannot become familiar (or determine) the process for nominations, evaluation, and slating, resign and become eligible to run for the Board of Directors. However, individuals on the Nominating Committee may run again for the Nominating Committee.

Policy Committee Recommendation: DO PASS

Board of Directors Recommendation: DO PASS

Proposed Amendment: (additions in RED)

Section 2. Nominating Committee.

- A. There shall be three (3) members on the Nominating Committee. All members shall be elected at the Annual Meeting of the Federation by a majority of votes from nominations submitted by the Nominating Committee. A candidate for the Nominating Committee must be a Delegate or Alternate Delegate, a previous member of the Board of Directors, a previous member of the Nominating Committee, a current member of a Member Board or the chief administrative officer of a Member Board. The elected members of the Nominating Committee shall have attended at least one (1) Delegate Assembly meeting prior to nomination. All members shall serve a one year term. During their entire term and regardless of resignation, Nominating Committee members shall be ineligible to be slated, elected, or appointed to any elected position on the Board of Directors.