



Wednesday, October 21

3:30 pm	Registration	Presidio 1 Foyer
4:30-5:30 pm	Orientation to Annual Meeting and Delegate Voting Whether you're a first-time delegate or a returning participant, this session will get you oriented to your role in the FSMTB Annual Meeting — so you can make the most of your state's representation and confidently participate in the decision-making process.	Hyde 2-3
5:45-7 pm	Welcome Reception Join us as we kick off the Annual Meeting with this reception featuring light refreshments and an opportunity to meet and mingle with regulatory peers from across the nation.	Central Park Terrace

Thursday, October 22

6-6:45 am	Morning Yoga Start your day with an energizing yoga session designed to promote relaxation and well-being before diving into a full day of learning and discussion.	Presidio 1-2
7-7:55 am	Registration	Presidio 1 Foyer
7-7:55 am	Networking Breakfast	Central Park Terrace
8 am	Welcome, Call to Order, and Roll Call <i>Elisabeth (Liz) Barnard, LMT, Executive Director of the Nevada State Board of Massage Therapy, FSMTB President</i>	Presidio 3-5
	Keynote Session	Presidio 3-5
10-10:30 am	Networking Break	Presidio 1 Foyer

10:30 am	President's Report <i>Liz Barnard, LMT, Executive Director of the Nevada State Board of Massage Therapy, FSMTB President</i> Explore FSMTB's strategic vision and organizational priorities. The FSMTB president will present an overview of the organization's key initiatives guiding its ongoing mission.	Presidio 3-5
	FSMTB Treasurer's Report <i>Caroline Guerin, LMT, Presiding Officer of the Texas Massage Therapy Advisory Board, FSMTB Treasurer</i> Gain insight into FSMTB's current financial standing and long-term fiscal stewardship. The FSMTB treasurer will present an overview of the organization's finances.	Presidio 3-5
	Presentation of Candidates for Election <i>Craig Knowles, LMT, Georgia Board of Massage Therapy and Chair, FSMTB Nominating Committee Chair</i>	Presidio 3-5
	Presentation of Resolutions and Bylaw Amendments <i>Paul Andrews, LMT, Massachusetts Board of Registration of Massage Therapy and Chair, FSMTB 2026 Policy Committee</i>	Presidio 3-5
	IMpact™ Update: Current Status and Recent Developments Stay informed about the IMpact (Interstate Massage Compact) with a review of recent developments and the initiative's current status, including what boards need to know going forward.	Presidio 3-5
	Committee Reports	Presidio 3-5
	Intro to Afternoon Educational Session <i>Liz Barnard, LMT, Executive Director of the Nevada State Board of Massage Therapy, FSMTB President</i>	Presidio 3-5
12-1 pm	Networking Lunch	Central Park Terrace

1:00 pm	From Procedure to Practice: Interactive Board Training <i>Dale Atkinson, Esq., The Atkinson Firm, FSMTB General Counsel</i> Step into a live, interactive board meeting! As the hearing unfolds, audience members are invited to “freeze” the action and participate in government.	Presidio 3-5
2:30-2:45 pm	Networking Break	Presidio 1 Foyer
2:45 pm	Interactive Board Training Continued <i>Dale Atkinson, Esq., The Atkinson Firm, FSMTB General Counsel</i> Step into a live, interactive board meeting! As the hearing unfolds, audience members are invited to “freeze” the action and participate in government.	Presidio 3-5
	Executive Session	Presidio 3-5
	Wrap Up	Presidio 3-5
	Members-Only Dinner <i>By invitation only</i>	

Friday, October 23

6-6:45 am	Morning Yoga Start your day with an energizing yoga session designed to promote relaxation and well-being before diving into a full day of learning and discussion.	Presidio 1-2
7-7:55 am	Networking Breakfast	Central Park Terrace
8 am	Welcome, Call to Order, Roll Call <i>Liz Barnard, LMT, Executive Director of the Nevada State Board of Massage Therapy, FSMTB President</i>	Presidio 3-5
	Debate of Proposed Resolutions and Bylaw Amendments <i>Dale Atkinson, Esq., The Atkinson Firm, FSMTB General Counsel</i>	Presidio 3-5
	FSMTB Bylaws and Resolutions Voting <i>Dale Atkinson, Esq., The Atkinson Firm, FSMTB General Counsel</i>	Presidio 3-5

	FSMTB Elections The Delegate Assembly will vote to elect members to the Board of Directors and to the 2026 Nominating Committee.	Presidio 3-5
10-10:30 am	Networking Break	Presidio 1 Foyer
10:30 am	Strengthening Public Trust Through Effective Communication Explore effective strategies for crisis communication and managing public perception within a regulatory environment.	Presidio 3-5
	Sharing Successes and Challenges <i>Facilitator: Elise Baine, FSMTB Government Relations Specialist</i> In this interactive, community-building session, each jurisdiction is invited to share a recent success, a key challenge, or a meaningful story from their work. This time is designed to promote connection, spark conversation, and highlight the diverse experiences across FSMTB Member Boards.	Presidio 3-5
12-1 pm	Networking Lunch	Central Park Terrace
1 pm	Responding to Fraudulent Education Programs This session will explore the ongoing challenges posed by fraudulent massage therapy education programs and their impact on licensure and public protection.	Presidio 3-5
	Where's the Line? Education, Advocacy, and Lobbying Explained Examine the important distinctions between education, advocacy, and lobbying within a regulatory context.	Presidio 3-5
2- 2:30 pm	Networking Break	
2:30 pm	Ethics vs. Conduct: Understanding the Difference <i>Sharon Oliver, Executive Director of the Maryland State Board of Massage Therapy Examiners, FSMTB Board of Directors</i> Examine the distinct roles of a Code of Ethics and Standards of Professional Conduct in professional regulation.	Presidio 3-5

	Minding the Gap: AI and Regulation <i>Facilitator: Paul Andrews, LMT, Chair, Massachusetts Board of Registration of Massage Therapy and Chair</i> This interactive session will examine practical and ethical considerations surrounding the use of AI in regulatory board operations, including the potential benefits, risks, and implications of including or excluding AI tools from board meeting recordings and related processes.	Presidio 3-5
3:45 pm	Closing Remarks and Adjournment <i>Liz Barnard, LMT, Executive Director of the Nevada State Board of Massage Therapy, FSMTB President</i>	Presidio 3-5
	FSMTB Board of Directors Meeting	St. James Conf. Room