



ATTENTION: Board Chairs, Executive Directors and Members of State Massage Therapy Licensing Boards and Agencies:

The Federation of State Massage Therapy Boards is actively seeking qualified candidates to serve on the Board of Directors. There are two (2) Board of Directors positions for three-year terms, and three (3) Nominating Committee positions for one-year terms available for this 2026 election year.

The Nominating Committee invites you to solicit your board members and chief administrative officers to participate in the regulatory arena of massage therapy at a national level as a Board Director or a 2027 Nominating Committee member. The specific qualifications and application requirements are set forth below.

In addition, some of the factors the Nominating Committee may consider when evaluating Board of Directors nominees include, but are not limited to:

- Nominees who actively support the mission of the Federation.
- Those who currently serve on a state board, or have served on a regulatory commission or a non-profit organization.
- Individuals who possess skills and experience in contributing to high functioning governance teams.
- Those who enhance diversity (geographic, racial, gender, or otherwise) in Board composition.

All application materials must be submitted to FSMTBnominations@fsmtb.org no later than Saturday, August 8, 2026.

We hope that you and your colleagues will seriously consider these opportunities to serve at a national level and the opportunity it offers a qualified candidate. After your completed application materials are received, the Nominating Committee will contact you with next steps.

The 2026 FSMTB Nominating Committee thanks you for your attention to these opportunities, for your commitment to the role of public protector and for your continued service to your state's board/agency regulating massage therapy.

Sincerely,

2026 FSMTB Nominating Committee

Chair, Craig Knowles – Georgia Board of Massage Therapy, FSMTB Past President, ex officio

Foad Araiinejad – Alabama Board of Massage Therapy (former)

Charlene Russell – Mississippi State Board of Massage Therapy

Jan Shaw – South Carolina Board of Massage Therapy

ELIGIBILITY AND APPLICATION REQUIREMENTS

ELIGIBILITY REQUIREMENTS FOR BOARD OF DIRECTORS

At the time of their nomination and election, Directors shall be either:

1. An Associate Member of the Federation who has served on an FSMTB committee or attended a prior FSMTB Annual Meeting; or
2. A Public Member who provides experiences or skills beneficial to the Board of Directors and has either served two years as a volunteer for the FSMTB or has attended one annual meeting in the past five years, which may include the year in which they are eligible for election.

A Public Member shall not be a current or previously credentialed member of the massage therapy profession, nor be an employer or employee of individuals in the massage therapy profession.

No member of the Board of Directors shall concurrently hold an elected or appointed office in a state or national association that, in the opinion of the Board of Directors, would result in potential or actual conflict of interest with the Federation.

BOARD OF DIRECTORS NOMINEE APPLICATION INFORMATION

1. Please complete a **volunteer application** online at [Volunteer | Federation of State Massage Therapy Boards \(fsmtb.org\)](https://www.fsmtb.org/volunteer)
2. Submit your **resume**, including other volunteer service positions;
3. Submit a recent **headshot photograph** and a personal statement via **video** of no more than 3 minutes, describing why you would like to serve on the Board of Directors;
4. Submit names, email and phone contact information for two **references** (one must be a professional reference, the other could be professional or personal), each of whom have known you for at least three years; and
5. Provide **written responses** to the following three questions:
 - a. How have you served the FSMTB in the last few years?
 - b. What skill set or strengths do you bring to the FSMTB?
 - c. What do you see as the important issues facing FSMTB?

ELIGIBILITY REQUIREMENTS FOR NOMINATING COMMITTEE

A candidate for the Nominating Committee must be a Delegate or Alternate Delegate, a previous member of the Board of Directors, a previous member of the Nominating Committee, a current member of a Member Board or the chief administrative officer of a Member Board. The elected members of the Nominating Committee shall have attended at least one (1) Delegate Assembly meeting prior to nomination. All members shall serve a one year term

NOMINATING COMMITTEE NOMINEE APPLICATION INFORMATION

1. Please complete a **volunteer application** online at [Volunteer | Federation of State Massage Therapy Boards \(fsmtb.org\)](https://www.fsmtb.org/volunteer)
2. Submit your **resume**, including other volunteer service positions;
3. Submit a recent **headshot photograph** personal statement via **video** of no more than 3 minutes, describing why you would like to serve on the Nominating Committee;
4. Submit names, email and phone contact information for two **references** (one must be a professional reference, the other could be professional or personal), each of whom have known you for at least three years.