



2022 ANNUAL MEETING MINUTES

Charlotte, North Carolina

October 19-20, 2022

Wednesday October 19, 2022

Opening Session

The 2022 Annual Meeting of the Federation of State Massage Therapy Boards was called to order at 9:30am ET by Craig Knowles, President of the Board of Directors.

Roll Call of Membership Delegation

Delegate

Keith Warren

Kelli Shew

Jeff Forman

Brian Henry

Gerald Padgett

Jane Curry

Joanna Robertson

Samara Cotter

Jael Pierce

Emily Bauler

Brandy Madding

Kathy Love

Kirsten Bodnarchuk

Paul Andrews

Terrance Bonner

Gloria Lindsey

State/Territory

Alabama Board of Massage Therapy

Alaska Board of Massage Therapists

California Massage Therapy Council

Delaware Board of Massage and Bodywork

Florida Board of Massage Therapy

Georgia Board of Massage Therapy

Idaho Board of Massage Therapy

Illinois Massage Licensing Board

Indiana State Board of Massage Therapy

Iowa Board of Massage Therapy

Kentucky Board of Massage Therapy

Louisiana Board of Massage Therapy

Maryland State Board of Massage Therapy Examiners

Board of Registration of Massage Therapy

Mississippi State Board of Massage Therapy

Missouri Board of Therapeutic Massage



Jennifer Roth	Montana Board of Massage Therapy
Steve Carper	Nebraska Board of Massage Therapy
Deirdre Strunk	Nevada State Board of Massage Therapy
Jessica Kallipolites	New Hampshire Advisory Board of Massage Therapists
Linda Toomy	New York State Board for Massage Therapy
Elizabeth Kirk	North Carolina Board of Massage and Bodywork Therapy
Heidi Strain	North Dakota Board of Massage Therapy
David McCafferty	Ohio State Medical Board
Kelli Yearwood	Oklahoma State Board of Cosmetology and Bodywork
Nancy Porambo	Pennsylvania State Board of Massage Therapy
Elizabeth Rios	Puerto Rico Massage Therapy Board
Cassie Rawcliffe	Rhode Island Massage Therapy Examining Board
Jan Shaw	South Carolina Board of Massage/Bodywork Panel
Melissa Miller	South Dakota Board of Massage Therapy
Noranda French	Tennessee Board of Massage Licensure
Mike Arismendez	Texas Department of Licensing and Regulation
Maile Taua-Roberts	Utah Board of Massage Therapy
Cathy Hanchey	Virginia Board of Nursing
Heidi Williams	Washington State Board of Massage
Linda Lyter	West Virginia Massage Therapy Licensure Board

Total Present: 36

Knowles declared a quorum established.

Motion to approve the agenda

Made by Keith Warren (AL) and seconded by Kathy Love (LA)

Motion adopted unanimously

Knowles introduced Charles Wilkins, legal counsel for the North Carolina Board of Massage and Bodywork Therapy.

Wilkins welcomed all attendees to North Carolina.



President's Report

Knowles presented a summary of FSMTB activities and the regulatory landscape over the past year. He spoke about communication regarding COVID-19 guidelines for practice, steps the FSMTB has taken to meet strategic goals, the progress of IMpact, the 2022 Practice Analysis, FSMTB programs and resources (MBLEx study tools, REACH, CE Registry), public safety concerns (monkeypox, harassment of massage therapists, and the FSMTB Human Trafficking and Fraud in Higher Education Toolkit). Knowles also spoke about collaborative efforts made by FSMTB with external agencies. Lastly, he expressed his appreciation for the FSMTB volunteers, staff and members.

Treasurer's Report

Knowles introduced Sandy Anderson, FSMTB Treasurer and Executive Director of the Nevada State Board of Massage Therapy to give the Treasurer's Report.

Anderson introduced and thanked the finance committee: Ed Bolden-Greer (TN), Linda Lyter (WV), and Keith Warren (AL).

Anderson reported that FSMTB's total assets are \$16,762,420. FSMTB's annual income for FY2021-2022 was \$4,391,075 with expenses of \$3,988,587 resulting in a net income of \$402,488 for the fiscal year. Anderson then reported on FSMTB's income and expenditure sources, noting that volunteers help keep operating expenses down and encouraged members to volunteer.

Massage Board Executive Summit Report

Anderson announced the 2023 Massage Board Executive Summit will be held April 27-28, 2023, in Denver, Colorado. She also noted the addition of an inspector/investigator track at the summit and encouraged boards to start looking into finances to send their executive directors and inspectors/investigators.

Presentation of Slate of Candidates

Knowles introduced Megan Maxey, chair of the nominating committee.

Maxey introduced nominating committee members Carla Hedtke (WI), Karen Armstrong (MI), and Kimberly Hodge (TN), and provided the Nominating Committee report to the membership.

Board of Directors

Maxey introduced the Board of Directors Slate of Candidates

Position 1: Mike Arismendez (TX)

Position 2: Keith Warren (AL)



Nominating Committee

Maxey introduced the Nominating Committee Slate of Candidates

Carrie Anderson (ND)

Karen Armstrong (MI)

Charlene Russell (MS)

Candidates for the Board of Directors, Arismendez and Warren addressed the delegate assembly.

Knowles proposed election by acclamation unless there were any objections. No objections were noted.

Mike Arismendez (TX) and Keith Warren (AL) were elected to the Board of Directors by acclamation.

Knowles proposed election to the nominating committee by acclamation, unless there were any objections. No objections were noted.

Carrie Anderson (ND), Karen Armstrong (MI) and Charlene Russell (MS) were elected to the 2023 nominating committee by acclamation.

Optional Wellness Break

Knowles welcomed students and faculty from Piedmont Community College in NC who were in attendance to provide supervised chair massage.

Responding to Illicit Massage Business

Knowles introduced Robert Beiser, Strategic Initiatives Director at Polaris

Beiser presented on identifying and reporting Illicit Massage Businesses (IMBs); statistics on IMBs in the US, discussed goals of massage regulatory agencies, law enforcement and human trafficking resources.

Community Donation: Dahlia Grove

Knowles introduced the executive director and board member from Dahlia Grove, a local North Carolina nonprofit social enterprise seeking to empower and employ women survivors of human trafficking, domestic violence and sexual exploitation. On behalf of the FSMTB, Knowles presented Dahlia Grove with a donation of \$5,000.



Interagency Collaboration

Knowles introduced Doug Gilmer, PhD (Resident Agent in Charge, Homeland Security Investigations).

Dr. Gilmer presented on the importance of interagency collaboration in relation to preventing human trafficking, the history of human trafficking in the U.S., and a multidisciplinary approach to addressing human trafficking.

Member Reports/Forum

Dale Atkinson, FSMTB legal counsel facilitated the session.

Common topics of discussion included difficulty filling vacant board positions and meeting quorum, reduction in number of licensees, distance education for initial licensing and license renewal, scope of practice, apprenticeships and certified mentorship programs, complaint and application processes, and establishment licensure.

Executive Session

Motion to move into executive session

Made by Keith Warren (AL) and seconded by Kirsten Bodnarchuk (MD)

Motion adopted unanimously

Nonmembers vacated the meeting room.

The Delegates moved into executive session at 4:36 PM ET to discuss examination matters.

Motion to move out of executive session

Made by Kathy Love (LA) and seconded by Nancy Porambo (PA)

Motion adopted unanimously

The Delegates moved out of executive session at 5:25pm ET.

The meeting recessed for the day at 5:30pm ET

Thursday October 20, 2022

Knowles called the meeting to order at 8:30am ET.

Roll Call

Delegate

Keith Warren

Kelli Shew

Jeff Forman

State/Territory

Alabama Board of Massage Therapy

Alaska Board of Massage Therapists

California Massage Therapy Council



Brian Henry	Delaware Board of Massage and Bodywork
Gerald Padgett	Georgia Board of Massage Therapy
Jane Curry	Florida Board of Massage Therapy
Joanna Robertson	Idaho Board of Massage Therapy
Samara Cotter	Illinois Massage Licensing Board
Jael Peirce	Indiana State Board of Massage Therapy
Emily Bauler	Iowa Board of Massage Therapy
Brandy Madding	Kentucky Board of Massage Therapy
Kathryn Love	Louisiana Board of Massage Therapy
Kirsten Bodnarchuk	Maryland State Board of Massage Therapy Examiners
Paul Andrews	Board of Registration of Massage Therapy
Terrance Bonner	Mississippi State Board of Massage Therapy
Gloria Lindsey	Missouri Board of Therapeutic Massage
Jennifer Roth	Montana Board of Massage Therapy
Steve Carper	Nebraska Board of Massage Therapy
Deirdre Strunk	Nevada State Board of Massage Therapy
Jessica Kallipolites	New Hampshire Advisory Board of Massage Therapists
Enid Vazquez	New Jersey Board of Massage and Bodywork Therapy
Linda Toomey	New York State Board for Massage Therapy
Elizabeth Kirk	North Carolina Board of Massage and Bodywork Therapy
Heidi Strain	North Dakota Board of Massage Therapy
David McCafferty	Ohio State Medical Board
Kelli Yearwood	Oklahoma State Board of Cosmetology and Bodywork
Nancy Porambo	Pennsylvania State Board of Massage Therapy
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Mike Arismendez

Texas Department of Licensing and Regulation

Maile Taua-Roberts

Utah Board of Massage Therapy

Cathy Hanchey

Virginia Board of Nursing

Heidi Williams

Washington State Board of Massage

Linda Lyter

West Virginia Massage Therapy Licensure Board

Carla Hedtke

Wisconsin Massage Therapy & Bodywork
Therapy Affiliated Credentialing Board

Total: 38

Knowles declared a quorum established.

Executive Session

Motion to move into executive session

Made by Carla Hedtke (WI) and seconded by Jael Pierce (IN)

Motion adopted unanimously

Nonmembers vacated the meeting room.

The Delegates moved into executive session at 8:37am ET to continue discussing examination matters.

The Delegates moved into open session at 8:48 AM ET.

Volunteer Recognition

Dr. Debra Persinger, FSMTB executive director recognized Kimberly Hodge, former nominating committee member from Tennessee; members of the FSMTB board of directors who have completed their terms of service on the board in 2021 and 2022 – Victoria Drago, Caroline Guerin, Charlene Russell; Past President David Cox and President Craig Knowles.

Knowles reiterated appreciation to outgoing board members Guerin, Cox, and Russell for their service.

2023 Annual Meeting

Knowles announced that the date and location of the next Annual Meeting will be September 28-30, 2023 in San Diego, California.

Ahmos Netanel, CEO of CAMTC provided information about San Diego and welcomed FSMTB and its members on behalf of CAMTC to California next year.



Addressing Sexual Misconduct Allegations

Persinger introduced Dr. Michael Fogel, forensic psychologist and founder of Redirect Risk.

Fogel discussed the impact of sexual assault on victims, and the implications for policy and legal reviews, provided a model approach to addressing sexual misconduct allegations, a rapid response case investigation framework, clusters of offending behavior (lack of policy knowledge, lack of appreciation of client vulnerability, intentional misconduct), and presented case studies.

Massage Education

Mai Lin Petrine, FSMTB Director of Legal and Regulatory Affairs and Kevin Snedden, FSMTB Director of Industry Relations were introduced and led a discussion of scenarios illustrating the current status of massage therapy education and the intersection with regulation. They provided examples of current challenges facing the regulatory community and members participated in developing solutions.

Interstate Massage Therapy Licensure Compact

Matthew Shafer, Deputy Policy Director, National Center for Interstate Compacts, The Council of State Governments addressed the purpose of occupational licensing and reviewed the requirements to adopt the Interstate Massage Compact (IMpact)

Dr. Persinger Executive Director, Federation of State Massage Therapy Boards discussed the Massage Therapy Licensing Database (MTLD) and its relation to the compact.

Regulation of Establishments: Panel Discussion

Sandy Anderson (NV) moderated the panel discussion. Paul Andrews (MA), Gerald Padgett (FL), Keith Warren (AL), and Jan Shaw (SC) served as the panelists.

Some of the topics discussed included adoption of establishment licensure in Massachusetts, South Carolina, Florida and Alabama and the relationship between human trafficking, illicit business and establishment licensing. The panel also discussed some of the requirements their states have for massage establishments such as hours of operation, facility exemptions, random inspections and licensing credentials held by the establishment owner. The panel reviewed the benefits of establishment licensing such as inability of owners to deny inspections and increased ability to identify illicit businesses, and challenges to establishment licensing such as difficulty locating illicit businesses or conducting business outside of the board's scope of practice.



Trauma: Survival Skills for a New World

Knowles introduced Chris Smith, Trauma Touch Therapist, Director of Colorado School of Healing Arts.

Smith discussed the prevalence of mental health issues in America and provided an understanding of trauma and how it can manifest. Smith also provided ways to create a psychologically safe workplace and discussed strategies to combat trauma.

Top Regulatory Law Cases

Dale Atkinson, FSMTB legal counsel with The Atkinson Firm, reviewed top regulatory law cases across all professions. He began by providing members with information on new legislation being passed in the regulatory arena and reviewed the top types of cases seen in regulated professions.

Closing Remarks from President Knowles

Knowles thanked everyone for their attendance and participation.

Adjournment

Motion to adjourn the meeting

Made by Keith Warren (AL) and seconded by Kathy Love (LA)

Motion adopted unanimously

The 2022 Annual Meeting of the Federation of State Massage Therapy Boards was adjourned at 4:22pm ET.