



FSMTB
FEDERATION OF STATE
MASSAGE THERAPY BOARDS

2018 ANNUAL MEETING MINUTES

SALT LAKE CITY, UT
OCTOBER 5-6, 2018

Friday, October 5, 2018

Opening Session

The 2018 FSMTB Annual Meeting was called to order at 8:30 AM MT by Ed Bolden, President of the Board of Directors.

Membership Delegation

Delegate Name:

Keith Warren
David Edward-Smith
Earl E. Duskey
Mark Dixon
Kathy Sherwin
Cary Bland
Victoria Drago
Pam Nichols
Marcia Garey
Emmanuel Bistas
Barbara Lis
Catherine Sampson
Brandy McDowell
Jeanne Angers
Gwenda Harrison
Tiffany Gennety
Scott Parker
Renate Brodecker
Tamara Leach
Kimberly Adams Johnson
April Whiting
Doreen Rossi
Elizabeth Harris
Elizabeth Kirk
Heidi Strain
Anthony Groeber
Laura Grisso
Jonathan Grossart
Becca Cauffman
Norma Torres
John Balletto
Jan Shaw
Bridget Myers

State/Territory:

Alabama Board of Massage Therapy
Alaska Board of Massage Therapists
Arizona State Board of Massage Therapy
California Massage Therapy Council
Delaware Board of Massage and Bodywork
District of Columbia Board of Massage Therapy
Florida Board of Massage Therapy
Georgia Board of Massage Therapy
Idaho Board of Massage Therapy
Illinois Massage Licensing Board
Indiana State Board of Massage Therapy
Iowa Board of Massage Therapy
Kentucky Board of Licensure for Massage Therapy
Louisiana Board of Massage Therapy
Maryland State Board of Massage Therapy Examiners
Michigan Board of Massage Therapy
Mississippi State Board of Massage Therapy
Missouri Board of Therapeutic Massage
Montana Board of Massage Therapy
Nebraska Board of Massage Therapy
Nevada State Board of Massage Therapy
New Hampshire Advisory Board of Massage Therapists
New Mexico Massage Therapy Board
North Carolina Board of Massage and Bodywork Therapy
North Dakota Board of Massage Therapy
Ohio State Medical Board
Oklahoma State Board of Cosmetology and Barbering
Oregon Board of Massage Therapists
Pennsylvania State Board of Massage Therapy
Puerto Rico Massage Therapy Board
Rhode Island Massage Therapy Examining Board
South Carolina Board of Massage/Bodywork Panel
South Dakota Board of Massage Therapy

Marvis Burke
Raymond Pizarro
Micheal Black
Dawn Hogue
Stephanie Dickey
John Skelton
Darlene Campo

Tennessee Board of Massage Licensure
Texas Department of Licensing and Registration
Utah Board of Massage Therapy
Virginia Board of Nursing
Washington State Board of Massage
West Virginia Massage Therapy Licensure Board
Wisconsin Massage Therapy & Bodywork Therapy Affiliated
Credentialing Board

Total Present: 40

Not Present:

Arkansas
Massachusetts
New Jersey
New York

Total Not Present: 4

Bolden declared a quorum established.

Approval of the 2018 Agenda

Bolden requested a motion to amend the agenda in order to move the voting for resolution and bylaw amendments after Board of Director election due to a submitted resolution.

MOTION to amend the agenda.

Made by Keith Warren (AL) and seconded by Michael Black (UT).

In Favor: 36 Opposed: 3 Abstained: 1

Motion Passes

MOTION to approve rules of debate.

Made by Elizabeth Harris (NM) and seconded by Gwenda Harrison (MD)

Motion adopted unanimously

Michael Black (UT) welcomed all attendees to Utah.

President's Report

Craig Knowles (GA) introduced Ed Bolden (TN) for the President's Report.

Bolden spoke about his history with the TN Massage Board and the Federation and presented a summary of the work the Federation has done for its member boards in the last year. Bolden acknowledged and thanked past Board of Director Presidents, volunteers, staff, vendors, member boards, and fellow Board of Directors. He announced that a new MBLEx support center will be located at the FSMTB Headquarters in Overland Park, KS. Bolden reported on topics including the MBLEx, Job Task Survey, the Massage & Bodywork Licensing Examination Study Guide, the Executive Directors' Summit, Education Record Center, Massage Therapy Licensing Database, and the strategic plan. He also addressed his vision of the future.

Presentation of Resolutions and Bylaws Amendments

Bolden introduced Jamie Corey (PA), Chair of the Policy Committee, to provide the Policy Committee's recommendations on the resolutions and bylaws amendments.

Resolution 1: Committee & BOD recommendation: Do Not Pass

Pam Nichols (GA) provided rationale for the Georgia resolution.

Resolution 2: Committee & BOD recommendation: Pass

Darlene Campo (WI) provided rationale for the WI resolution.

Bylaw Amendment 1: Committee & BOD recommendations: Do Not Pass

Jon Grossart (OR) provided rationale for the OR bylaw amendment.

Bylaw Amendment 2: Committee & BOD recommendations: Do Not Pass

Jon Grossart (OR) provided rationale for the OR bylaw amendment.

Corey provided the reasoning of the Policy Committee for each proposal.

Bolden recessed the meeting for a break at 9:30 AM MT.

The meeting reconvened at 10:15 AM MT.

Presentation of the Slate Candidates for the FSMTB Board of Directors

Bolden introduced Charlene Russell (MS), Lydia Nixon (FL), Pam Nichols (GA), and Bridget Myers (ND).

Nixon indicated the role of the nominating committee, per the bylaws and introduced the slate of candidates. The candidates gave a short speech regarding why they are seeking election to the Board of Directors.

Seat 1: Ed Bolden (TN) and Craig Knowles (GA)

Seat 2: Dianne Layden (NC), Ahmos Natanel (CA), and Keith Warren (AL)

Seat 3: Victoria Drago (FL) and Caroline Guerin (TX)

Russell asked the candidates to each draw one question and provided them each with one minute to respond.

Russell thanked the candidates and the committee before turning the meeting over to President Bolden.

Treasurer's Report

Bolden introduced David Cox, Treasurer, member of FSMTB Board of Directors and Chair of the Maryland Board of Massage Therapy Examiners, to provide the Treasurer's Report.

Cox introduced and thanked the finance committee: Paul Andrews (MA), Micheal Black (UT), Kate Coffey (OR), Keith Warren (AL), and AJ Groeber (OH).

Cox reported that FSMTB had a \$635,000 surplus and the FSMTB received a very good audit report with no significant findings. He explained how one of the examples of growing and sustaining the FSMTB infrastructure is looking at how to bring all exam application processing in-house instead of outsourcing.

Cox stated *“FSMTB has had a strong year financially we have several projects that will require significant funding. Any profit is reinvested into FSMTB services to promote public protection. We remain diligent with spending your money and take our fiscal responsibility very seriously.”*

Member Board Reports

The delegate from each FSMTB Member Board presented a summary of key regulatory initiatives and concerns in their state, for discussion of shared issues. Charlene Russell (Board of Directors) facilitated the discussion.

The CAMTC CEO, Ahmos Netanel, addressed the Delegate Assembly regarding Bill 1480 and responded to questions.

Executive Session

The delegates moved into executive session to discuss examination matters.

The meeting recessed for the day at 5:14 PM MT

Saturday, October 6, 2018

Call to Order 8:33 AM MT

Dale Atkinson, FSMTB legal counsel reminded the Membership of the confidential nature of content in the executive session.

Delegate Name:

Keith Warren
David Edward-Smith
Earl E. Duskey
Mark Dixon
Kathy Sherwin
Cary Bland
Victoria Drago
Pam Nichols
Marcia Garey
Emmanuel Bistas
Barbara Lis
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Anthony Groeber
Laura Grisso
Jonathan Grossart
Becca Kaufman
Norma Torres
John Balletto
Jan Shaw
Bridget Myers
Marvis Burke
Raymond Pizarro
Micheal Black
Dawn Hogue
Stephanie Dickey
John Skelton
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Human Trafficking and Massage Therapy

Bolden introduced Tom Ryan (WI)

Ryan provided background information that the Human Trafficking Task Force resulted from a resolution brought forth by the Tennessee Massage Licensure Board. The FSMTB Human Trafficking Report was published in 2017. Ryan focused on the second charge that was asked of the task force – what the States are doing to combat human trafficking. Ryan introduced the two speakers, Kimberly Hodge, TN, and Beverly May, CA.

Hodge (TN) spoke about what the Tennessee Board is doing to help combat fraud, human trafficking, and prostitution.

Beverly May (CA) spoke about what the California Massage Therapy Council is doing to combat human trafficking and the tools they have available to help with the fight.

Ryan posed questions to the delegate assembly regarding what can be done to help combat human trafficking.

Elections

Bolden (TN) introduced the tellers and turned the meeting over to Charlene Russell (MS). Russell reviewed the names of those on the slate of candidates.

While the votes were being tallied, David Cox (MD) provided recognition and appreciation to the members of the 2018 Nominating Committee (Lydia Nixon, Bridget Myers and Pam Nichols) and the members of the Board of Directors who had completed their term of service (Ed Bolden, Craig Knowles and Linda Lyter).

Election results for the Board of Directors.

Craig Knowles (GA) and Victoria Drago (FL) were elected to the Board of Directors.

There was not a majority vote for Seat 2. A runoff election between Ahmos Netanel (CA) and Dianne Layden (NC) occurred. Dianne Layden (NC) was elected by majority vote of the delegate assembly.

Bolden opened the floor for nomination of candidates for the 2019 Nominating Committee.

- Lydia Nixon (FL) was nominated by the 2018 Nominating Committee.
- Micheal Black (UT) nominated himself.
- Pam Nichols (GA) nominated herself.
- Jan Shaw (NC) nominated Bridget Myers (SD).

Nominations were closed. Ballots were distributed and collected from the delegate assembly.

Knowles (GA) expressed appreciation to host state Utah, the furthest who traveled, Puerto Rico and Alaska, and the states who put forth resolutions, Georgia, Oregon, and Wisconsin.

There was a 10-minute break while the votes were tallied.

Lydia Nixon (FL), Micheal Black (UT), and Bridget Myers (SD) were elected to the 2019 Nominating Committee.

Voting on Resolutions and Bylaws Amendments Submitted by Members

- Resolution 1: “Formation of a FSMTB Task Force to review the numerical versus pass/fail score reporting system for massage therapy candidates for licensure” – Georgia

Debate occurred.

- VOTE RESULTS: YES - 20 NO -20 Resolution did not pass

- Resolution 2: “Creation of Model Law to Combat Massage-Related Human Trafficking” – Wisconsin

Debate occurred.

- VOTE RESULTS: YES - 35 NO - 4 Abstain - 1 Resolution passes

- By-Law Amendment 1: “Voting for All Candidates” – Oregon

Debate occurred.

- VOTE RESULTS: YES - 14 NO - 25 Abstain - 1 Amendment did not pass

- By-Law Amendment 2: “Voting Method” – Oregon

Debate occurred.

- VOTE RESULTS: YES – 21 NO – 19 Abstain – 0 Amendment did not pass

The meeting recessed for a break and reconvened at 11:15 AM MT.

The State of Massage Education

Kevin Snedden, FSMTB Director of Professional Standards was introduced. Snedden provided a summary of the Massage Education Policy and the education verification prior to the July 1, 2017 policy. He explained how the policy and Education Record Center resulted from the work of committees and task forces. Snedden shared the positive impacts of the policy and discussed challenges.

Snedden introduced a panel comprised of regulators and school administrators: Emmanuel Bistas (IL), Darlene Campo (WI), Nancy Harrell (NC) and Dawn Hogue (VA) .

Panelists spoke about being approached by a fraudulent school to provide transcripts for several individuals and addressed who governs schools in their states, challenges with different agencies and challenges with approvals for out-of-state schools.

Snedden thanked the panelists for their preparation and participation.

The meeting was recessed for lunch at 12:04 PM MT.

The assembly reconvened at 1:08 PM MT

The Future of Regulation

Bolden introduced Dale Atkinson, FSMTB legal counsel.

Atkinson discussed the future of regulation. Topics included understanding the role of the board and the board member, ability to articulate such roles, forging relationship with legislature, being effective and efficient, avoiding parochialism, and leveraging a collective voice/FSMTB.

FSMTB Strategic Plan

In preparation for strategic planning, Bolden (TN) discussed the strategic objectives of the FSMTB. Bolden then facilitated a discussion with the membership regarding what members would like to see in the next decade and in the more immediate (four years) future.

Closing Remarks

Russell (MS) explained the optional roundtable discussions and the locations of each.

Topics were:

- A. Establishment Licensing
- B. Regulating Massage Where CBD Oil and Marijuana are Legal
- C. Sunset Reviews

Bolden (TN) thanked everyone for their attendance and participation.

MOTION to adjourn.

Made by David Edward-Smith (AK) and seconded by Keith Warren (AL).

Motion to adjourn was adopted unanimously.

The 2018 annual meeting of the FSMTB adjourned at 2:54 PM MT.